

CHALICE FOUNDATION



Code of Conduct

The purpose of this Code of Conduct is to express the intentions of the Chalice Foundation and to enhance the transparency, accountability and effectiveness of its work, relationships and activities.

The objectives are:

- To enable high standards of practice
- To provide assurance to stakeholders
- To enable self-regulation through precise tools of measurement and reflection
- To champion standards of good practice

QUALITY PRINCIPLES AND COMMITMENTS

1. RIGHTS, PROTECTION & INCLUSION

The Chalice Foundation aims to respect and protect human rights and advance inclusion. Within the parameters of the Chalice Foundation's purpose and activities:

1. We respect and protect human rights.
2. We respect and respond to the needs, rights and inclusion of those who are vulnerable and those who are affected by marginalisation and exclusion.
3. We advance the safeguarding of children.
4. We advance the safeguarding of those who are vulnerable to sexual exploitation and abuse

2. PARTICIPATION, EMPOWERMENT & LOCAL OWNERSHIP

The Chalice Foundation respects and supports sustainable change through the empowerment of local actors and systems.

1. We promote the participation of primary stakeholders.
2. We promote the empowerment of primary stakeholders.

3. We promote gender equality and equity.
4. We promote the empowerment of people with disabilities.
5. We promote the participation of children.

3. SUSTAINABLE CHANGE

The Chalice Foundation understands and respects that development and humanitarian responses contribute to the realisation of sustainable development.

1. We seek durable and lasting improvements in the circumstances and capacities of primary stakeholders.
2. We contribute to systemic change.
3. We promote environmental stewardship and sustainability.

4. QUALITY AND EFFECTIVENESS

The Chalice Foundation understands and actively practices the principle of responses informed by evidence, planning, assessment and learning.

1. We articulate clear strategic goals for our work.
2. We analyse and understand the contexts in which we work.
3. We invest in quality assessment of our work.
4. We reflect on, share and apply results and lessons with stakeholders.

5. COLLABORATION

The Chalice Foundation believes that responses are optimised through effective coordination, collaboration and partnership .

1. We respect and understand those with whom we collaborate.
2. We have a shared understanding of respective contributions, expectations, responsibilities and accountabilities of all parties.
3. We invest in the effectiveness of our collaborations and partnerships.

6. COMMUNICATION

The Chalice Foundation communicates truthfully and ethically.

1. We are truthful in our communications.
2. We collect and use information ethically.

7. GOVERNANCE

The Chalice Foundation is governed in an accountable, transparent and responsible way.

1. We are not-for-profit and formed for a defined public benefit.
2. We meet our legal and compliance obligations.
3. We are accountable to our stakeholders.
4. We have responsible and independent governance mechanisms.

8. RESOURCE MANAGEMENT

The Chalice Foundation acquires, manages and reports on resources ethically and responsibly.

1. We source our resources ethically.
2. We ensure that funds and resources entrusted to us are properly controlled and managed.
3. We report on the acquisition and use of our resources.

9. PEOPLE AND CULTURE

The Chalice Foundation manages and supports people we work with fairly and effectively.

1. We have the human resource capacity and capability to deliver our work.
2. We protect, value and support our people.
3. We manage our people effectively and fairly.
4. We enable our people to conduct themselves professionally and according to our stated values.

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The principles of this Code of Conduct were based on the Australian Council For International Development Code in January 2023. See <https://acfid.asn.au/code-of-conduct/about-the-code/>

positive menstrual culture